

Ministerial Excellence Fund - Retirement Kickstart Grant Application

Many RCA Ministers have worked hard to stay out of debt, but often at the expense of saving enough for retirement. Through the Retirement Kickstart grant BOBS will help pastors begin saving more for retirement and get on track with their 403(b) savings. Grants are available for active (nonretired) RCA Ministers of Word and Sacrament and RCA Commissioned Pastors. Those who are awarded this grant will receive \$2,000 - \$4,000 into their 403(b) account based on the percentage they agree to contribute towards retirement savings. To qualify for the grant funds, clergy must agree to contribute an additional 2%-4% of their total salary into their RCA 403(b) account annually.



1. Your Name

2. Address (Street, City, State, Zip)

3. Mobile Phone Number

4. Church or Employer

5. Ministry Status

Mark only one oval.

RCA Minister of Word and Sacrament

RCA Commissioned Pastor

**Financial
Information**

All information reported in this section will be held in strict confidence.

6. What is your annual salary (including the housing allowance designation)?

7. Do you live in a parsonage?

Mark only one oval.

Yes

No

8. What is your financial net worth? (Add up all your assets including property, vehicles, bank accounts, investments, retirement accounts. Then subtract your liabilities including any debt that you owe.)

9. What is the amount that your household currently has saved in retirement accounts? (This number should also be calculated into your net worth for the question above.)

Grant Elections

Grant amounts will be based on the percentage of employee contributions the grantee commits to save.

2% Salary Contribution = \$2,000 Grant

3% Salary Contribution = \$3,000 Grant

4% Salary Contribution = \$4,000 Grant

10. If I receive this grant, I understand that funds will not be released until I set up automated deferred contributions equal to or greater than 2%-4% of my salary. I will make a commitment to set this up. Please check the box that shows which percentage you agree to contribute.

<https://workplaceservices.fidelity.com/mybenefits/savings2/navigation/dc/standardContributions>

Check all that apply.

2% of my salary in employee contributions

3% of my salary in employee contributions

4% of my salary in employee contributions

Other: _____

**Brief
Essay**

Please tell us your story. Why are you in need of this grant and how do you see it benefiting your long-term financial health?

11. In 300-500 words, tell us why you need this grant, and how it will benefit you.

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