

Texas Baptists Grant Recipient Study
Grey Matter Research
Final Draft – December 2018

Thank you for participating in this study. All responses are completely anonymous – not connected back to you or your church.

1. Just to confirm, did you receive a financial grant from the Texas Baptists in the last 12 months?

1. Yes, I did
2. No, I did not

** IF Q1 = 2, TERMINATE. **

2. Which best describes your current status as a pastor?

1. Full-time, paid position
2. Part-time, paid position
3. Bi-vocational
4. Full-time, unpaid position
5. Part-time, unpaid position
6. Other: _____

3. Approximately how many adults and children attend your church during your weekend services? (Please enter one number, NOT a range.)

_____ adults and children

4. Participants in the grant program were required to participate in a retreat about finances, as well as meetwith a financial planner. In your experience, what was the most helpful or valuable part of these educational activities? (Please be as complete and specific as you can.)

5. What are the main things you used the financial grant for? (Please be as detailed and specific as you can.)

6. Please help us understand your financial situation before and after participating in the grant program. How would you have described your own household's financial situation *before you participated in the grant program*? (ROTATE 1 – 5 AND 5 – 1.)
 1. It was very solid with few or no concerns
 2. It was mostly solid with only a few concerns
 3. It was only somewhat solid with a number of concerns
 4. It was mostly shaky with many concerns
 5. It was very shaky with significant concerns

7. How much stress, worry, or concern was your household's financial situation causing you *before you participated in the grant program*? (ROTATE 1 – 6 AND 6 – 1.)
 1. A tremendous amount
 2. A considerable amount
 3. Quite a bit
 4. Only some
 5. Not very much
 6. Really none at all

8. How would you describe your own household's financial *current* situation? (ROTATE 1 – 5 AND 5 – 1.)
 1. It's very solid with few or no concerns
 2. It's mostly solid with only a few concerns
 3. It's only somewhat solid with a number of concerns
 4. It's mostly shaky with many concerns
 5. It's very shaky with significant concerns

9. How much stress, worry, or concern does your household's *current* financial situation cause you? (ROTATE 1 – 6 AND 6 – 1.)
 1. A tremendous amount
 2. A considerable amount
 3. Quite a bit
 4. Only some
 5. Not very much
 6. Really none at all

10. Before you participated in the grant program, which of the following benefits (if any) did you receive from your church? (OPTIONS ARE YES/NO.)

- a. Use of a parsonage/pastor housing
- b. Partially/fully paying for continuing education (e.g. classes or seminars)
- c. A housing allowance
- d. A car allowance or car
- e. Cash allowances for personal expenses (e.g. cell phone, gas, subscriptions)
- f. Health insurance for yourself
- g. Health insurance for spouse/family
- h. Retirement plan/pension/403(b) match from the church
- i. The church paid for personal development such as conferences, classes, or training
- j. A paid sabbatical
- k. Paid vacation time

11. Before the grant program, how did your church provide compensation to you?

- 1. As a W-2 salaried employee
- 2. As a contractor
- 3. There was no compensation
- 4. Other: _____

12. Before the grant program, did you and your church operate with a formal budget? (OPTIONS ARE YES/NO. RANDOMIZE.)

- a. The church operated with a formal budget
- b. My household operated with a formal budget

13. Before the grant program, approximately how much did you have in savings? (If nothing, enter a zero.)

- a. \$_____ saved for retirement (including any IRAs, 403(b)s, 401(k)s, pension funds, or other retirement savings)
- b. \$_____ saved for all other purposes
(SHOW A TOTAL AS NUMBERS ARE INPUT.)

14. Before the grant program, approximately how much debt did your household carry? (If nothing, enter a zero.)

- a. \$_____ mortgage debt
- b. \$_____ all other debt (student loans, medical, car loan, credit cards, etc.)
(SHOW A TOTAL AS NUMBERS ARE INPUT.)

15. Now think about your current financial situation, after you participated in the grant program. Which of the following benefits (if any) do you receive from your church? (OPTIONS ARE YES/NO.)

- a. Use of a parsonage/pastor housing
- b. Partially/fully paying for continuing education (e.g. classes or seminars)
- c. A housing allowance
- d. A car allowance or car
- e. Cash allowances for personal expenses (e.g. cell phone, gas, subscriptions)
- f. Health insurance for yourself
- g. Health insurance for spouse/family
- h. Retirement plan/pension/403(b) match from the church
- i. The church paid for personal development such as conferences, classes, or training
- j. A paid sabbatical
- k. Paid vacation time

16. How does your church currently provide compensation to you?

- 1. As a W-2 salaried employee
- 2. As a contractor
- 3. There is no compensation
- 4. Other: _____

17. Do you and your church now operate with a formal budget? (OPTIONS ARE YES/NO. RANDOMIZE.)

- a. The church operates with a formal budget
- b. My household operates with a formal budget

18. Approximately how much do you currently have in savings? (If nothing, enter a zero.)

- a. \$ _____ saved for retirement (including any IRAs, 403(b)s, 401(k)s, pension funds, or other retirement savings)
- b. \$ _____ saved for all other purposes
(SHOW A TOTAL AS NUMBERS ARE INPUT.)

19. Approximately how much debt does your household currently carry? (If nothing, enter a zero.)

- a. \$ _____ mortgage debt
- b. \$ _____ all other debt (student loans, medical, car loan, credit cards, etc.)
(SHOW A TOTAL AS NUMBERS ARE INPUT.)

20. In what ways, if any, did your participation in the grant program make a difference for you?
(SCALE IS MAJOR POSITIVE DIFFERENCE, SOME POSITIVE DIFFERENCE, NO DIFFERENCE, SOME NEGATIVE DIFFERENCE, MAJOR NEGATIVE DIFFERENCE. RANDOMIZE)

- a. How often you preach on stewardship, generosity, or finances
- b. Your own confidence in dealing with financial issues
- c. Your own skill level in dealing with financial issues
- d. The number of hours you work
- e. Having hope for your household's financial future
- f. Practicing positive financial habits and discipline
- g. Your ability to tithe or give regularly
- h. Your understanding of biblical financial truths
- i. Your understanding of your biblical role as a steward
- j. Your ability to help church members with their own financial struggles or concerns

Thank you very much for your participation in this study!